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Executive Registry
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27 MAR 1970
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MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : "SG" and "OO" Position Designations

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 5.
2. The practice of identifying supergrade positions by "SG," and positions of Station and Base Chiefs and project positions by "OO," in place of the grade level, has been in use on the Staffing Complements of the Agency since 1957. In the development of the Human Resources System for computer programming, the Office of Computer Services has raised a question as to whether such designations in place of the proper numerical grade serve a useful purpose.
3. The original concept of masking the grades of these positions was the result of strong feelings by officials in the Clandestine Service concerning the personal rank assignments of key personnel. This was agreed to by the Director of Personnel and the use of specific grade levels for these positions was discontinued.
4. The present system complicates the automated processing of Staffing Complements, requires additional manual posting for machine and budget records, and is basically inefficient. We have now progressed to the point where personal rank assignments, if valid, are accepted and understood. Frankly, I can think of no good reason to continue this confusing system.
5. I recommend that you authorize the inclusion of the specific grade levels of supergrade, Station and Base Chiefs, and project positions on Staffing Complements.

/s/ Robert S. Wattles

Robert S. Wattles
Director of Personnel

CONCUR:

RECEIVED R. L. BANNERMAN

R. L. Bannerman
Deputy Director for Support

1 APR 1970
Date

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downgrading and
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SUBJECT: "SG" and "OO" Position Designations

CONCUR:

/s/ R. J. Smith

1 APR 1970

R. Jack Smith
Deputy Director for Intelligence

Date

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Carl E. Duckett
Deputy Director for Science and Technology

3 APR 1970

Date

/s/ Thomas H. Karamessines

22 APR 1970

T. H. Karamessines
Deputy Director for Plans

Date

The recommendation contained in paragraph 5 is approved.

/s/ L. K. White

23 APR 1970

L. K. White
Executive Director-Comptroller

Date

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